



Further to your information request FOI/EIR 25/26-401, please find your question and our response below.

Request:

Please advise:

1. How many employees were dismissed by your local authority for disciplinary reasons in the financial year 2024/25? Please indicate the reasons for any dismissals, e.g. misconduct or poor performance.
2. How many employees ceased being employed by your local authority in the financial year 2024/25 by mutual (or settlement) agreements? If recorded, please advise how many of these cases included non-disclosure agreements (NDAs)?

Response:

1. One - misconduct
2. Zero

This concludes your request FOI/EIR 25/26-401.

If information has been refused, please treat this as a Refusal Notice for the purposes of the Act.

If you disagree with our decision or are otherwise unhappy with how we have dealt with your request in the first instance you may approach foi@eastcambs.gov.uk and request a review. A request for review must be made in no more than 40 working days from the date of this email.

Should you remain dissatisfied with the outcome you have a right under s50 of the Freedom of Information Act to appeal against the decision by contacting the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.